



**Course Name:** Why Men Do Not Lead Part 3

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**Course description:**

The church today needs men who desire to serve in leadership. This course continues to focus on the underlying reasons expressed by men who do not want to lead. We will look at two additional reasons and consider how to overcome these reasons.

**Course Objectives: By the end of this class students will have...**

- A. Examined two additional reasons men do not lead in the church today and reasons behind these occurrences.
- B. Described two ways we can overcome these hindrances.

**Outline of the class:**

- A. Continue to look at the list made in previous weeks that described reasons men do not lead in the church today.
- B. Take a few moments to review the two areas that were discussed last week and the ways we can overcome those hindrances. Ask the class to identify the ways to overcome these hindrances from the previous week.
  - 1. Lack of ability
  - 2. Fear
  - 3. Too busy
  - 4. Lack of experience
- C. Make sure the class is divided into groups of 4 to 6 and ask each group to discuss each of the additional reasons listed below. Give about 10 minutes for each.
- D. The lesson today focuses on two additional reasons men do not lead:
  - 1. Lazy
    - a. Ask the class to define what is meant by lazy, and then answer the question: what makes a person lazy?
      - 1) Burn-out / loss of enthusiasm / no results
      - 2) Allowed to be lazy
      - 3) Loss of motivation
      - 4) Lack of a plan, no goals, drifting
      - 5) Poor work ethic

- 6) Association with others who are lazy
- 7) Possibly a matter of health – physically and/or spiritually
- b. How should this hindrance be addressed in order to overcome it and spark a fire inside someone that motivates them to lead?
  - 1) There must be a vision with goals and a plan. People need to know the direction they are headed so they don't get lost.
  - 2) Create a system of accountability.
  - 3) Make sure the church is structured with a measure of discipline.
  - 4) Understand the why, the purpose, a motive for the current direction.

2. Indecisiveness (this is dangerous)

- a. Making decisions is part of leadership. If a person is indecisive in life, it is unlikely they will be decisive in leadership. Ask each group to discuss why indecision is harmful:
  - 1) It allows non-leaders to make decisions.
  - 2) It allows the circumstances to make decisions.
  - 3) It allows dissenters to make decisions.
  - 4) It promotes a lack of accomplishment.
- b. Also, ask them to discuss what makes someone indecisive.
  - 1) Fear of failure or rejection, or many of the other fears listed in our previous lesson
  - 2) Family background
  - 3) Making wrong decisions in the past, or decisions that were questioned by someone in authority
  - 4) Too many choices to choose from (we are surrounded by an abundance of choices and opportunities)
  - 5) Lack of confidence or even trust in oneself
- c. Then, ask each group to discuss how we can overcome indecisiveness and promote greater decisiveness for leadership in the future.
  - 1) Encourage every victory in small or large decisions.
  - 2) Consider as many options as possible, narrow down the list by priorities, and weigh out the pros and cons of the final few before making a decision.

- 3) Make a decision: If it is the wrong decision (and time will determine), then have a plan in place of how to back up and make a different decision. If it is the right decision, then encourage the victory.
- 4) Develop an atmosphere that promotes love, mercy, grace, and forgiveness when wrong decisions are made.

**Conclusion:**

- A. As we have said before, there are many reasons why men do not lead. The hindrance created by these reasons affects the development and direction of leadership desperately needed.
- B. As we discuss more reasons next week, be thinking about a plan for how we can move beyond these hindrances, address the challenges that exist, and overcome them in ways that promote greater leadership development.
- C. Next week, we will discuss our final two areas that hinder men from leading and then begin an approach to how we can overcome those areas.