

SIBI PRESIDENT

JOB DESCRIPTION

The SIBI President is to Advance the Mission, Preserve the Values, Equip and Empower the people of SIBI. The Mission of SIBI is to *“train whole persons to preach the whole gospel to the whole world, wholly to please God.”* Every department, ministry, program and person is aimed at advancing this mission. The Values of SIBI are “Word, Body, Lost.” We value the inspired word of God and believe that people should read, meditate on, study, obey and teach that message. We value the Church of Christ, His body. We love the brotherhood and prize the unity of the Spirit which we promote based on God’s truth. We value the lost of the world for whom our Lord died and we believe that the Great Commission is intended for all of God’s people. These values help to shape our decisions and our plans. The People of SIBI need to be equipped and empowered to preserve our values and to advance our mission. The SIBI President must see that everyone on his team has the information, the motivation, resources and will to be and do what God requires. The President can’t do it all, but can equip and empower others who equip and empower still others.

The SIBI President serves under the oversight of the elders of the Sunset Church of Christ as one of its paid ministers. His area of ministry is to lead Sunset International Bible Institute, on behalf of the Board of Directors, who are elders at Sunset. The SIBI President must work within the framework of a “church-based school. As a minister of the Church he must lead the way in a spirit of cooperation and brotherly relations between Church and School. The SIBI President, working in concert with the Board of Directors, is to cast the vision and set policies and programs which keep the ministry on the cutting edge of effectiveness in accomplishing its mission and meeting its desired ends. The SIBI President is empowered by the Board to lead the work of the ministry. The Board does not micro-manage that work, but reserves the right to be the final authority in decisions that impact his proper leadership of the ministry.

The SIBI President is to lead the way in protecting SIBI from moral, ethical, financial and doctrinal failures which might discredit the Lord, the Church, the ministry and its people. The trust of God’s people and the approval of our Lord for this ministry require the highest standard of integrity. The President must model that standard in speech and life and he must insist on it in the lives of staff and students. The finances of this ministry must be above reproach. The President will lead the way in seeing that every ministry is employing good financial stewardship. SIBI must always teach the pure gospel. The President must not only be personally sound in faith, but will carefully guard against false doctrine creeping into the teaching of others in any of the departments of the ministry. He may associate widely with a diverse brotherhood in order to spread the influence of the school, but he will not become entangled in alliances which endanger its doctrinal integrity.

The SIBI President is to advance and enhance the knowledge and positive perception of SIBI and its departments and ministries through public presentations, private meetings, appropriate media promotions and employing effective personnel. SIBI trains preachers, teachers and other public proclaimers. Its President needs to be an example of an effective public speaker. The President must be a man of the brotherhood, knowing the culture, ministries and people of our great brotherhood and becoming known by the brotherhood. He must know how to schedule and conduct meetings and interviews with donors from many walks of life and build a relationship of trust with them. He must be able to bring together an effective publicity team to help him promote SIBI in brotherhood publications, websites, social media, workshops and congregational presentations.

The SIBI President must see that the financial resources are available to fund the people and ministries necessary to accomplish the mission. The primary and best fund raiser in any non-profit is usually its president, because normally the organization's largest donors are his friends and clients. The President must have a working knowledge of varied fund raising techniques, including planned gifts and estate gifts. He must be able to hire and equip a proficient advancement team to help him raise funds. He must also maintain an effective finance team to see that good stewardship will maximize the positive impact of the funds that are raised.

The SIBI President should see that the best, most gifted and committed people are recruited as faculty and staff to carry out the mission and model the values of SIBI. The President must have the leadership qualities necessary to attract and develop a team of the best, brightest, most gifted people who share the vision and values of SIBI. He cannot know and do everything that needs to be accomplished in the world-wide ministry of SIBI but he must know how to employ and deploy people who can. As a spiritual leader, he must equip others on his staff for leadership and then empower them to do their job well. He must have sufficient leadership and people skills to oversee a large and complex organization while maintaining a personal touch, to understand the needs of his staff.

The SIBI President must see that each department of SIBI has sufficient resources to attract and train students in sufficient numbers and quality to advance the mission. It will be vital that the President develop, maintain and fund a recruiting office of sufficient size and skill to continually supply the various departments of SIBI with the quality and quantity of students required to execute the mission and meet the goals of the institute. It must be understood that all of the departments of SIBI are important and are worthy of the most effective recruiting efforts, including International Schools, Online Degrees, AIM, Senior AIM, Satellite Schools, Deaf Ministry, Women's Ministry and the School of Missions. It must also be clearly understood that the Bible Institute began and continues as a school of preaching. The recruiting and training of gospel preachers in our resident school must be a passion and priority of the President. This must continue to be a healthy central focus and purpose of SIBI in order for all the other ministries of SIBI to remain healthy.

The SIBI President must employ conflict resolution and problem solving skills in order to deal with people issues which arise among students, faculty, staff, donors and local congregations.

SIBI is an organization made up of some of the finest people on earth, but they are people, and people have problems and conflicts at times. We share space, classrooms, offices and other resources with both school and church. Competition for limited resources can cause conflicts. The President must use wisdom to help bring impartiality, fairness and resolution to any such conflicts. The President will be called on to help resolve issues and misunderstandings which arise from supporting congregations, individual donors and alumni. He must be pro-active and prudent in dealing quickly and judiciously to bring about resolution.